

LINE AND STAFF RELATIONS

Clearly defined and effectively operating line and staff relationships are necessary for the productive operation of the school system. They represent direction of authority and responsibility. When the staff is working together the lines represent avenues for a two-way flow of ideas to improve the program and operation of the school system.

The Superintendent will establish effective and clearly understood working relationships among all personnel within the school system as follows.

- Personnel will be expected to refer matters requiring administrative action to the administrator to whom they are responsible. The administrator will refer such matters to the next higher administrative authority when necessary.
- It is expected that the established lines of authority will serve most purposes.
- All personnel will have the right to appeal any decision made by an administrative officer through established grievance procedures.
- Lines of authority do not restrict the cooperative, sensible working together of all staff members at all levels in order to establish the best possible school programs and services.